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1. As a General Director I want to manage users so that I can have full control over my company

Acceptance Criteria -

* System validates username and password
* System validates general director role
* After system validation if everything is ok, you can manage users
* Otherwise system displays restricted access

1. As a General Director I want to open a position so that I can hire new employees

Acceptance Criteria -

* System validates username and password
* System validates general director role
* After system validation if everything is ok, you can open a position
* Otherwise system displays restricted access

1. As a General Director I want to reopen a position so that I can hire new employees

Acceptance Criteria -

* System validates username and password
* System validates general director role
* After system validation if everything is ok, you can reopen a position
* Otherwise system displays restricted access

1. As a General Director I want to edit a position so that I can add additional information

Acceptance Criteria -

* System validates username and password
* System validates general director role
* After system validation if everything is ok, you can edit a position
* Otherwise system displays restricted access

1. As a General Director I want to close a position so that I can end the hiring process

Acceptance Criteria -

* System validates username and password
* System validates general director role
* After system validation if everything is ok, you can close a position
* Otherwise system displays restricted access

1. As a General Director I want review a newly added position

Acceptance Criteria -

* System validates username and password
* System validates general director role
* After system validation if everything is ok, you can review the position
* Otherwise system displays restricted access

1. As a General Director I want to add a new candidate to a position

Acceptance Criteria -

* System validates username and password
* System validates general director role
* After system validation if everything is ok, you can add the candidate
* Otherwise system displays restricted access

1. As a Administrator I want to add a new candidate to a position

Acceptance Criteria -

* System validates username and password
* System validates admin role
* After system validation if everything is ok, you can add the candidate
* Otherwise system displays restricted access

1. As a Administrator I want to edit a new user so that I can change data

Acceptance Criteria -

* System validates username and password
* System validates admin role
* After system validation if everything is ok, you can edit the candidate
* Otherwise system displays restricted access

1. As a Administrator I want to delete a user

Acceptance Criteria -

* System validates username and password
* System validates admin role
* After system validation if everything is ok, you can delete the candidate
* Otherwise system displays restricted access

1. As a Department Director I want to open a new position

Acceptance Criteria -

* System validates username and password
* System validates department director role
* General Director approves of the new position
* After system validation if everything is ok, you can open position
* Otherwise system displays restricted access

1. As a HR Director I want to open a new position

Acceptance Criteria -

* System validates username and password
* System validates hr director role
* General Director approves of the new position
* After system validation if everything is ok, you can open position
* Otherwise system displays restricted access

1. As a Recruiter I want to open a new position

Acceptance Criteria -

* System validates username and password
* System validates recruiter role
* General Director approves of the new position
* After system validation if everything is ok, you can open position
* Otherwise system displays restricted access

1. As a Recruiter I want to add a comment so that I can give the user feedback on their job application

Acceptance Criteria -

* System validates username and password
* System validates recruiter role
* After system validation if everything is ok, you can add a comment
* Otherwise system displays restricted access

1. As a Recruiter I want to edit a comment so that I can give more information to the user

Acceptance Criteria -

* System validates username and password
* System validates recruiter role
* System validates the author of the comment
* After system validation if everything is ok, you can edit a comment
* Otherwise system displays restricted access

1. As a Recruiter I want to delete a comment so that I can rewrite it

Acceptance Criteria -

* System validates username and password
* System validates recruiter role
* System validates the author of the comment
* After system validation if everything is ok, you can delete a comment
* Otherwise system displays restricted access

1. As an Applicant I want to view a list of currently available job positions

Acceptance Criteria -

* System validates username and password
* System validates applicant role
* After system validation if everything is ok, you can view a position
* Otherwise system displays restricted access

1. As an Applicant I want to apply to a position

Acceptance Criteria -

* System validates username and password
* System validates applicant role
* After system validation if everything is ok, you can apply to a position
* Otherwise system displays restricted access

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1. As a General Director

I want to login to my account using username and password

To manage users

Acceptance Criteria –

· System must validate username and password

· System should verify the user has the right to manage users

· If Ok, can start managing users

· Otherwise display an interface with restricted access

2. As a General Director

I want to add an user

So that I’m not the only one in charge of everything

Acceptance Criteria –

· User is logged in with General Director or Admin privileges

· All the required data for the new user is validated

· A new user is added

3. As a General Director

I want to edit an user profile

So that I can change some data / responsibilities

Acceptance Criteria –

· User is logged in with General Director or Admin privileges

· All the modified information is successfully validated

· Update user profile

4. As a General Director

I want to remove an user

So that the platform doesn’t get changed after user resigns

Acceptance Criteria –

· User is logged in with General Director or Admin privileges

· Comments and activity of user is kept

· The user is removed

5. As a General Director

I want to add an open position

So that I can hire another employee

Acceptance Criteria –

· User is logged in with General Director, Department Director, HR Director or Recruiter privileges

· The system validates the new position description

· A new position is added

6. As a General Director

I want to edit a position

To update to the last requirements

Acceptance Criteria –

· User is logged in with General Director, Department Director, HR Director or Recruiter privileges

· All the modified values are validated by system checks

· The position is updated

7. As a General Director

I want to close a position

Because I no more want to hire on that position

Acceptance Criteria –

· User is logged in with General Director privileges

· All applicants for this position are notified and the position is closed

8. As a General Director

I want to add a candidate

To occupy an open position

Acceptance Criteria –

· User is logged in with General Director or Recruiter privileges

· All the required data for the new candidate is validated by system checks

· The new candidate is added

9. As a General Director

I want to edit candidate’s data

To correct a mistake I made when entered data

Acceptance Criteria –

· User is logged in with General Director or Recruiter privileges

· Modified data passes system validation

· The candidate’s data is updated

10. As a General Director

I want to add a comment to a position or a candidate

To interact with the applicants

Acceptance Criteria –

· User is logged in with General Director, Department Director, HR Director or Recruiter privileges

· Position is not closed

· Comment is added

11. As a General Director

I want to logout from my account

So that I end up my current session

Acceptance Criteria –

· User is logged off from the account

12. As an Administrator

I want to add an user

The one who will use the product I have created

Acceptance Criteria –

· User is logged in with General Director or Admin privileges

· All the required data for the new user is validated

· A new user is added

13. As an Administrator

I want to edit an user profile

In case I mis-typed some data

Acceptance Criteria –

· User is logged in with General Director or Admin privileges

· All the modified information is successfully validated

· Update user profile

14. As an Administrator

I want to remove an user

So that the system is not overloaded with inactive members

Acceptance Criteria –

· User is logged in with General Director or Admin privileges

· Comments and activity of user is kept

· The user is removed

15. As a Department Director

I want to list an open position

To find the perfect candidate for the vacancy in my department

· User is logged in with General Director, Department Director, HR Director or Recruiter privileges

· The system validates the new position description

· A new position is added

16. As a Department Director

I want to edit a position

To clarify the requirements

Acceptance Criteria –

· User is logged in with General Director, Department Director, HR Director or Recruiter privileges

· All the modified values are validated by system checks

· The position is updated

17. As a Department Director

I want to see the recommended candidates for the positions in my department

To be able to do a technical evaluation of the candidate

Acceptance Criteria –

· User is logged in with Department Director privileges

· The position is not closed and there are candidates for it

18. As a Department Director

I want to add a comment to a position or a candidate

To interact with the applicants

Acceptance Criteria –

· User is logged in with General Director, Department Director, HR Director or Recruiter privileges

· Position is not closed

· Comment is added

19. As a HR Director

I want to list an open position

To find the perfect candidate for the vacancy in my department

· User is logged in with General Director, Department Director, HR Director or Recruiter privileges

· The system validates the new position description

· A new position is added

20. As a HR Director

I want to edit a position

To clarify the requirements

Acceptance Criteria –

· User is logged in with General Director, Department Director, HR Director or Recruiter privileges

· All the modified values are validated by system checks

· The position is updated

21. As a HR Director

I want to see the recommended candidates for the positions in my department

To be able to do a technical evaluation of the candidate

Acceptance Criteria –

· User is logged in with Department Director privileges

· The position is not closed and there are candidates for it

22. As a HR Director

I want to add a comment to a position or a candidate

To interact with the applicants

Acceptance Criteria –

· User is logged in with General Director, Department Director, HR Director or Recruiter privileges

· Position is not closed

· Comment is added

23. As a Recruiter

I want to list an open position

To find the perfect candidate for the vacancy in my company

· User is logged in with General Director, Department Director, HR Director or Recruiter privileges

· The system validates the new position description

· A new position is added

24. As a Recruiter

I want to edit a position

To clarify the requirements

Acceptance Criteria –

· User is logged in with General Director, Department Director, HR Director or Recruiter privileges

· All the modified values are validated by system checks

· The position is updated

25. As a Recruiter

I want to add a candidate

Who I think would be a great added value for our company

Acceptance Criteria –

· User is logged in with General Director or Recruiter privileges

· All the required data for the new candidate is validated by system checks

· The new candidate is added

26. As a Recruiter

I want to edit candidate’s data

To correct a mistake I made when entered data

Acceptance Criteria –

· User is logged in with General Director or Recruiter privileges

· Modified data passes system validation

· The candidate’s data is updated

27. As a Recruiter

I want to add a comment to a position or a candidate

To interact with the applicants

Acceptance Criteria –

· User is logged in with General Director, Department Director, HR Director or Recruiter privileges

· Position is not closed

· Comment is added

28. As a Viewer

I want to see open positions and their requirements

To see if I can be a good candidate for the job

Acceptance Criteria –

· Open position exists

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1. As a General Director, Department Director, HR Director or Recruiter

I want to be able to edit my comments to a position or candidate in order to correct mistakes.

Acceptance Criteria

* User is logged in with General Director, Department Director, HR Director or Recruiter role
* The logged in user can only edit their own comments. The comments of other users are not editable
* The new text of the comment is saved and displayed after submitting

2. As a General Director, Department Director, HR Director or Recruiter

I want to be able to delete my comments to a position or candidate.

Acceptance Criteria

* User is logged in with General Director, Department Director, HR Director or Recruiter role
* The logged in user can only delete their own comments. The comments of other users cannot be changed
* After submitting, the comment can no longer be seen

3. As a user of the application

I want to be able to change the language of the application to one that I understand better

Acceptance Criteria

* There is an option to choose a language on each page of the application
* After selecting the new language, all the static fields and labels of the application (everything not inputted by a user) will be displayed in the selected language
* The user can choose between English and romanian language. German optional

4. As a General Director, Department Director, HR Director or Recruiter

I want to be able to export data about a position to a PDF file

Acceptance Criteria

* User is logged in with General Director, Department Director, HR Director or Recruiter role
* There is an option to export a position to PDF
* The user can choose to include candidate data regarding that position in the PDF
* A PDF file download will start that includes the position description and candidate data if it was chosen

5. As a General Director, Department Director, HR Director or Recruiter

I want to be able to send the data about a position to an email address of my choice

Acceptance Criteria

* User is logged in with General Director, Department Director, HR Director or Recruiter role
* There is an option to send data by email
* The user can choose to include candidate data regarding that position in the email
* The user can choose one or multiple destination email addresses to send it to
* Email addresses are validated
* After submitting, an email is sent to the selected addresses that includes the position description and candidate data if it was chosen